

# *Korn Ferry Academy*

SkillsFuture Queen Bee Programs  
2024

# *Accelerated Learning Solutions*

*Fast track your learning with 1 to 2 days  
short courses designed to deliver cutting-  
edge insights and skills.*



# Human Capital Short Courses

1. [Accelerating Business Strategy through Talent Management](#) (2 days)
2. [Bridging Talent Acquisition and Business Strategy](#) (1 day)
3. [Business Partnering and Consulting Skills for HR Professionals](#) (1 day)
4. [Creating an Engaged Workforce](#) (1 day)
5. [Design Thinking for HR Professionals](#) (1 day)
6. [Identifying & Developing Future Leaders from Within](#) (2 days)
7. [Performance Management for the Evolving Workforce](#) (1 day)
8. [Powering HR transformation through AI and Tech](#) (2 days)
9. [Retaining Top Talent and Future Leaders](#) (1 day)
10. [Strategic Digital Marketing for Employer Branding and Talent Attraction](#) (2 days)
11. [Succession Planning for Future-Ready Organisations](#) (2 days)
12. [Talent Analytics for Decision Making](#) (2 days)
13. [Talent Assessment and Selection for Effective Hiring](#) (1 day)
14. [Talent Attraction Playbook for the Competitive Edge](#) (2 days)



# Leadership Short Courses

1. [Building High Performing Teams](#) (2 days)
2. [Coaching and Developing Talent for Leaders](#) (2 days)
3. [Commercial Acumen for Business Success](#) (2 days)
4. [Cultivating Cross-Team Collaboration and Innovation](#) (2 days)
5. [Delivering Results through Others](#) (2 days)
6. [Inclusive Leadership for a Diverse and Innovative Workforce](#) (1 day)
7. [Innovation Leadership: Mastering Amazon's Working Backwards Methodology](#) (2 days)
8. [Leading and Managing Change](#) (2 days)
9. [Mastering Business Communication in an Evolving Workplace](#) (2 days)
10. [Mastering Presentation and Storytelling in Business](#) (1 day)
11. [Mastering the Art of Influence for Stakeholder Management](#) (2 days)
12. [Mastering the Art of Negotiation for Leaders](#) (2 days)
13. [Personal Branding and Executive Presence for Career Growth](#) (1 day)
14. [Self-Awareness and Personal Mastery for Peak Performance](#) (2 days)
15. [Strategic Problem Solving and Paradox Management](#) (2 days)
16. [The Empathetic Leader: Balancing Profit, People, Purpose.](#) (1 day)



# *Program Journeys*

*Embark on a transformative journey with our 6-months modular Programs thoughtfully curated to help you achieve meaningful mastery.*





## Strategic HR Business Partner Program

### From Operational to Strategic: HR's influential new role

If you aim to bring about change that empowers HR to drive business transformation, then this program is for you.

Our Strategic HR Business Partner Program is designed to help you pivot to this strategic role by enhancing your business acumen and analytical skills to effectively partner with business owners and leaders.



Korn Ferry Talent  
Assessment & Group Debrief



Individual Coaching  
Session 1



Accelerating Business Strategy  
through Talent Management (2 days)



Identifying & Developing Future  
Leaders From Within (2 days)



Retaining Top Talent and  
Future Leaders (1 day)



Individual Coaching  
Session 2



Succession Planning for  
Future-Ready Organisations (2 days)



Talent Analytics for  
Decision Making (2 days)



Individual Coaching  
Session 3

# Future-Ready Talent Management Program

**Tomorrow's success hinges on how  
You nurture talent today**

If you're looking to boost your proficiency in talent management, then this program is for you.

The Future-Ready Talent Management Program is designed to improve your ability to design and implement effective talent strategy. From acquiring talent to developing future leaders, this program equips you with the frameworks and skills needed to bring out the best in your people.



Korn Ferry Talent  
Assessment & Group Debrief



Individual Coaching  
Session 1



Self-Awareness and  
Personal Mastery  
for Peak Performance (2 days)



Building High Performing  
Teams (2 days)



Individual Coaching  
Session 2



Performance Management  
for the Evolving Workforce (1 day)



Coaching and Developing  
Talent for Leaders (2 days)



Individual Coaching  
Session 3

# Leadership Program for People Managers

## Master the art of leading teams

If you aspire to develop core competencies for effective team management, then this Leadership Development Program is for you.

Gain skills in building high-performance teams, and fostering empathetic leadership by balancing profit, people, and purpose. Equip yourself with the structure and support you need to cultivate the skills essential to your role as a people manager.



Korn Ferry Talent  
Assessment & Group Debrief



Individual Coaching  
Session 1



Leading and Managing  
Change (2 days)



Strategic Problem Solving and  
Paradox Management (2 days)



Individual Coaching  
Session 2



Mastering the Art of Influence for  
Stakeholder Management (2 days)



Cultivating Cross-Team Collaboration  
and Innovation (2 days)



Individual Coaching  
Session 3

# Leadership Program on Influencing Without Authority

## Leadership beyond hierarchy

If you're contemplating ways to increase your influence at work, then this program is for you.

Join our Leadership Program on Influencing Without Authority to learn how to inspire collaboration and gain support from key stakeholders by using persuasion - not control. This program will equip you with the tools and skill sets to become a strategic influencer in your organization.



Korn Ferry Talent  
Assessment & Group Debrief



Individual Coaching  
Session 1



Self-Awareness and Personal  
Mastery for Peak  
Performance (2 days)



Mastering Business Communication  
In an Evolving Workplace (2 days)



Mastering Presentation and  
Storytelling in Business (1 day)



Individual Coaching  
Session 2



Mastering the Art of Influence for  
Stakeholder Management (2 days)



Personal Branding and Executive  
Presence for Career Growth (1 day)



Individual Coaching  
Session 3

# Leadership Program to Communicate with Impact

**Make your influence felt in the workplace**

If you're thinking of breaking out of your shell and aspire to make your presence felt, then this program is for you.

The Leadership Program to Communicate with Impact is designed to help you identify and nurture your often-overlooked strengths - and build a powerful executive presence in the process. Gain the skills and knowledge to harness your full potential and thrive on your own terms.

**Great leaders know an opportunity when they see it and grab it on the spot.**

**There is no better time to start investing in you and your team.**

**Speak to a Korn Ferry Academy consultant today.**

- [enquire.sgkfacademy@kornferry.com](mailto:enquire.sgkfacademy@kornferry.com)

**Explore more details on our website.**

- <https://kornferryacademy.com>

# Contact Us

